

ISLAMIC CENTER OF AMERICA

Madrasatu Ahlis Sunnah

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بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Expulsion Policy

Unfortunately, there are times when we must expel a child from our school, either on a short-term or permanent basis. We want you to know that we will do everything possible to work with the child(ren)'s family to prevent this policy from being enforced.

The following are reasons we may have to expel or suspend a child from Madrasatu Ahlis Sunnah:

IMMEDIATE CAUSES FOR EXPULSION:

- The child is at risk of causing serious injury to other children or himself/herself or staff.
- The parent threatens physical or intimidating actions toward staff members.
- The parent exhibits verbal abuse toward staff in front of enrolled children.

PARENTAL ACTIONS LEADING TO CHILD'S EXPULSION:

- Failure to pay or habitual lateness in payments.
- Failure to complete required forms, including the child's immunization records.
- Habitual tardiness when dropping off or picking up your child.
- Verbal/physical abuse toward staff.

CHILD'S ACTIONS LEADING TO EXPULSION:

- Failure to adjust after a reasonable amount of time.
- Uncontrollable tantrums or angry outbursts.
- Ongoing physical or verbal abuse of staff or other children.
- Excessive biting

SCHEDULE OF EXPULSION:

If the remedial actions outlined above have not worked, the child's parent/guardian will be advised verbally and in writing about the child's or parent's behavior warranting expulsion. The expulsion action is intended to provide a period of time for the parent/guardian to address the child's behavior or to come to an agreement with the school. The parent/guardian will be informed regarding the length of the expulsion period and the expected behavioral changes required for the child or parent to return to the school. The parent/guardian will be given a specific expulsion date that allows sufficient time to seek alternate child care (approximately one to two weeks' notice, depending on the risk to other children's welfare and safety).

Failure of the child/parent to satisfy the terms of the plan may result in permanent expulsion from the center.

A CHILD WILL NOT BE EXPELLED IF A PARENT/GUARDIAN:

- Made a complaint to the Office of Licensing regarding an alleged violation of licensing requirements.
- Reported abuse or neglect occurring at the school.
- Questioned the school regarding policies and procedures.
- Was not given sufficient time to make other childcare arrangements.

PROACTIVE ACTIONS TO PREVENT EXPULSION:

- Staff will try to redirect the child from negative behavior.
- Staff will reassess the classroom environment, appropriateness of activities, and supervision. Staff will always use positive methods and language while disciplining children.
- Staff will praise appropriate behaviors.
- Staff will consistently apply consequences for rule violations.
- The child will be given verbal warnings.
- The child will be given time to regain control.
- The child's disruptive behavior will be documented and maintained confidentially.
- The parent/guardian will be notified verbally.
- The parent/guardian will be given written copies of the disruptive behaviors that might lead to expulsion.
- The director, classroom staff, and parent/guardian will have conferences to discuss how to promote positive behaviors. The parent will be given literature or other resources regarding methods of improving behavior.
- Recommendation for evaluation by professional consultation on premises.
- Recommendation for evaluation by the local school district child study team.